



## Safety, Health, Environmental & Quality Policy

MG Castings Management is committed to adopting good business practices with due respect and care for our employees, clients, contractors, the environment and the communities in which we operate.

We strive to provide a specialist turnkey Foundry Casting & Pattern making service of exceptional standard in terms of safety, quality and timeliness. We endeavour to apply world-class Safety, Health, (ISO 45001-2018), Environmental (ISO 14001-2015) and Quality (ISO 9001-2015) practices within the scope of our activities, thereby confirming our position as the leader in our industry.

Management specifically undertakes to establish, implement, maintain and continuously improve a SHEQ management system to:

1. Identify and evaluate the occupational health and safety risks present so as to establish a risk profile on all activities which may put the health and safety of our personnel, contractors, clients, visitors and community at risk;
2. Develop and observe practices which seek to minimise harm to the environment;
3. Ensure adherence to and compliance with all SHE legislation and associated regulations relevant to our activities;
4. Set realistic and reachable targets and objectives which will improve our SHEQ performance;
5. Achieve high levels of awareness amongst employees with respect to their SHEQ obligations by upgrading skills, reviewing work practices, and improving on the job communication;
6. Monitor, audit and review on an annual basis the progress of the SHEQ system and our performance in terms of this policy;
7. Pursue continuous improvement through cost effective SHEQ performance specifications, education and training of SHEQ values, prevention of pollution and minimisation of waste, reduction of the risk of ill health, accidents and near miss incidents;
8. Maintain the highest level of ethics, fairness and transparency in our interactions with our employees, each other, our customers, contractors and stakeholders;
9. Ensure that all employees, contractors, interested parties and stakeholders are aware of our SHEQ policy and its contents by displaying it at the workplace;
10. Compel line Management & Supervisors within each department and site to take personal responsibility for matters relating to Safety, Health, the Environment and Quality.

*E.J. Grobbelaar*  
**Mr E.J. Grobbelaar**  
**General Manager**